Economy Profile

Estonia

Score
(imparity = 0, parity = 1)

0.782

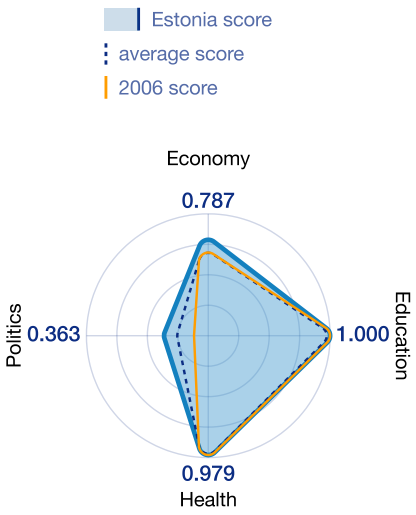
Rank
(out of 145 countries)

19th

Index Edition

2026

Global Gender Gap Index 2026 Edition



Overview

Index and Subindex	2026 Score	2026 Rank	▼ 2025 Score	2025 Rank
Global Gender Gap Index	0.782	19th	0.799	11th
Economic Participation and Opportunity	0.787	15th	0.754	31st
Educational Attainment	1.000	39th	1.000	38th
Health and Survival	0.979	21st	0.979	23rd
Political Empowerment	0.363	33rd	0.463	17th

Global Gender Gap Index Indicators 2026

Indicator	Rank	Score*	Compare with Global average (0 – 1)	Difference F-M	Female vs Male (Min – Max)	Min Max
Economic Participation and Opportunity	15th	0.787		-	-	-
Labour-force participation rate %	39th	0.865		-9.70	61.90 – 71.60	0-100
Wage equality for similar work 1-7 (best)	46th	0.700		-	-	-
Estimated earned income int'l $ 1,000	31st	0.741		-12.33	35.32 – 47.65	0-150
Legislators, senior officials and managers %	31st	0.756		-13.93	43.13 – 57.06	0-100
Professional and technical workers %	1st	1.000		21.12	39.46 – 60.58	0-100
Educational Attainment	39th	1.000		-	-	-
Literacy rate %	1st	1.000		-	-	0-100
Enrolment in primary education %	90th	0.999		-0.09	96.57 – 96.66	0-100
Enrolment in secondary education %	1st	1.000		5.57	105.83 – 111.40	0-200
Enrolment in tertiary education %	1st	1.000		26.94	52.29 – 79.23	0-200
Health and Survival	21st	0.979		-	-	-
Sex ratio at birth** %	113th	0.943		-	-	-
Healthy life expectancy** years	1st	1.060		5.03	64.13 – 69.16	0-100
Political Empowerment	33rd	0.363		-	-	-
Women in parliament %	64th	0.423		-40.60	29.70 – 70.30	0-100
Women in ministerial positions %	24th	0.571		-27.28	36.36 – 63.64	0-100
Years with female/male head of state (last 50)	21st	0.205		-33.00	8.50 – 41.50	0-50

Complementary Targets and Contextual Indicators 2026

General indicators

Indicator	Unit	Value
GDP	US$ billions	43.13
GDP per capita, PPP	constant '17, intl. $ 1000	41.19
Population sex ratio	female/male, %	52.45
Population growth rate	%	0.15

Indicator	Million people	Female	Male	Value
Total population		0.72	0.65	1.37

Work participation and leadership

Indicator	Unit	Value
Gender wage gap	% (OECD countries only)	19.77
Share of women's membership in boards	% (OECD countries only)	14.60
Firms with female majority ownership	% firms	38.00
Firms with female top managers	% firms	16.00

Indicator	1-7 (best)	Value
Advancement of women to leadership roles		5.79

Indicator	Million people	Female	Male	Value
Labour-force		0.35	0.35	0.69

Indicator	Unit	Female	Male	Value
Share of workers in informal sector	% workers	4.07	7.89	5.98
Unemployed adults	% of labour force (15-64)	6.90	8.50	7.70
Workers employed part-time	% of employed people	20.16	11.06	15.63
Proportion of time spent on unpaid domestic and care work	%	15.54	10.33	n. a.

Access to finance

Indicator	0-1 (Equal rights)	Value
Access to financial services		Equal rights
Inheritance rights for widows and daughters		Equal rights
Access to land assets		Equal rights
Access to non-land assets		Equal rights

Civil and political freedom

Indicator	Unit	Value
Year women received right to vote	year	1918
Number of female heads of state to date	number	2
Seats held in upper house	% total seats	n. a.

Indicator	Yes/No	Value
Election list quotas for women, national		n. a.
Party membership quotas, voluntary		n. a.

Indicator	0-1 (Equal rights)	Value
Access to justice		Equal rights
Freedom of movement		Equal rights

Family and care

Indicator	Unit	Value
Mean age of women at birth of first child	years	28.90
Unmet family planning	% women 15-49	n. a.
Early marriage	%	n. a.

Indicator	0-1 (Equal rights)	Value
Right to divorce		Equal rights

Indicator	Shared days	Female	Male
Length of paid parental leave		575	30

Education and skills

Graduates	%	Female	Male	Value
STEM		17.48	44.15	27.02
Agri., Forestry, Fisheries & Veterinary		2.16	2.10	2.14
Arts & Humanities		14.24	11.76	13.35
Business, Admin. & Law		20.17	18.58	19.60
Education		14.05	2.28	9.84
Engineering, Manuf. & Construction		5.86	21.07	11.30
Health & Welfare		18.83	5.27	13.98
Information & Comm. Technologies		5.30	16.83	9.42
Natural Sci., Mathematics & Statistics		6.32	6.25	6.30
Social Sci., Journalism & Information		8.94	7.23	8.33

Graduates	Attainment %	Female	Male	Parity
Vocational training		8.25	14.15	11.25
PhD graduates		0.62	0.83	0.72
Graduates from tertiary education		8.25	14.15	11.25

Health

Indicator	Unit	Value
Prevalence of gender violence in lifetime	% women	21.80
Births attended by skilled personnel	% live births	99.60
Maternal mortality	deaths per 100,000 live births	5.00
Total fertility rate	births per woman	1.18

Indicator	0-1 (Equal rights)	Value
Reproductive autonomy		Equal rights

*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or “parity”. Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

***As of 2026, "Length of parental leave" indicator displays female and male values only.